



Board of Trustees Role Description Trustee with Fundraising Expertise

Role Title: Trustee (Fundraising Expertise)

All trustee roles are voluntary and unpaid. Reasonable expenses will be reimbursed, subject to prior agreement and the charity's expenses policy.

Introduction

YES is a registered charity, established in 1982, working to improve the choices, mental health, and emotional wellbeing of children and young people in the Wycombe area.

Under the leadership of its Chief Executive, and the oversight of its Board of Trustees, YES delivers supportive, knowledgeable, and non-judgemental services that empower children and young people to thrive.

We are seeking suitably experienced and committed individuals to join our Board of Trustees. If you are passionate about supporting young people's mental health and share our ethos of empowerment, inclusion, and integrity, we would be delighted to hear from you.

Applications are particularly welcomed from individuals with diverse lived experience, including (but not limited to) LGBTQ+ communities, people from global majority backgrounds, and those with lived experience of mental health challenges.

Main Purpose of the Role

The primary purpose of this role is to support the Board in ensuring that YES operates for the public benefit, in accordance with its charitable objects and within all relevant legal and regulatory frameworks.

As a Trustee, you will share collective responsibility for the governance, financial sustainability, and strategic direction of the charity. In addition, as the Trustee with Fundraising Expertise, you will provide informed oversight, guidance, and constructive challenge to the Chief Executive and fellow Trustees, drawing on your professional fundraising knowledge and experience.

Specific Tasks and Responsibilities

The Board has identified, through skills analysis against its Strategic Plan, a particular need for specialist fundraising expertise to support the long-term sustainability and growth at YES.

In this role, you will:

- Act as the Board's lead trustee for fundraising, contributing specialist insight to Board discussions and decision-making.
- Support the development, review, and monitoring of YES's fundraising strategy.
- Provide oversight and constructive challenge in relation to funding applications and income-generation activity.
- Keep the Board informed of relevant developments in fundraising regulation, compliance, and best practice.
- Support the Board in ensuring compliance with Charity Commission guidance, statutory obligations, and good governance practice.
- Contribute a fundraising perspective to the development, review, and implementation of

organisational policies and procedures.

Lived Experience

YES values the insight that lived experience brings to effective governance and service delivery. We therefore particularly welcome applications from individuals with lived experience relevant to our work, including (but not limited to) mental health, sexuality, ethnicity, disability, neurodiversity.

Knowledge, Skills, and Experience

We are seeking a Trustee who brings strong fundraising expertise, alongside sound governance capability, alongside a clear commitment to YES's mission to support the mental health and wellbeing of children and young people.

Trustees are expected to:

- Act at all times in the best interests of YES and its beneficiaries.
 - Uphold and actively promote the vision, mission, and values of the charity.
 - Understand and work within the legal responsibilities and boundaries of the trustee role.
 - Identify, assess, and support the effective management of organisational risk.
 - Demonstrate sound judgement, independence of thought, and a willingness to provide constructive challenge.
 - Manage time effectively and prepare adequately for Board meetings and related responsibilities.
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Role Requirements

The successful candidate will demonstrate:

1. Appropriate professional experience relevant to fundraising and income generation.
 2. A sound understanding of charity governance and regulatory requirements (or a commitment to develop this knowledge).
 3. Ability to identify appropriate fundraising opportunities and strategies to progress these
 4. Strong influencing, communication, and negotiation skills.
 5. Ability to positively represent and promote the work and values of YES.
 6. Experience of developing effective partnerships or working with a range of stakeholders.
 7. Previous trustee or charity/community sector experience is desirable but not essential.
 8. A demonstrable commitment to a charitable service ethos and to improving outcomes for children and young people.
 9. Willingness and confidence to provide constructive challenge in a supportive and collaborative manner.
 10. Commitment to ongoing personal and professional development, particularly in areas relevant to the fundraising lead role.
 11. Ability to commit a minimum of **3 hours per month**, including Board meetings, preparation, and ad hoc input.
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YES Standards

Equal Opportunities and Inclusion

YES is committed to equality of opportunity and expects all Trustees, employees, and volunteers to actively promote and implement its equality and inclusion policies in all aspects of their work.

Health and Safety

YES is committed to maintaining a healthy and safe working environment and expects all Trustees, employees, and volunteers to comply with and promote its health and safety policies.

Confidentiality and Data Protection

YES is committed to protecting personal data and privacy. Trustees are required to handle all personal and sensitive information responsibly and professionally and must not seek or access information they are not authorised to receive.

Systems and Technology

Trustees are expected to use YES systems and technology appropriately and to undertake any necessary training to ensure their effective and secure use.

Review of Role

The duties and responsibilities of this role may evolve over time and will be reviewed periodically to ensure they continue to meet the needs of the Board and the organisation.

To apply, please send your CV and a cover letter setting out why you would like to apply for the role to: karen@yeswycombe.org or for an initial conversation call 07545103179.